

# 20 Reasons to Join The St Alban Catholic Academies Trust

## Vision, Values and Culture

- A warm, welcoming and nurturing ethos where staff, children and parents are supported and cared for
- A culture of high expectations for everyone
- Staff who are dedicated and passionate about ensuring that every child feels valued, successful and is happy
- Supportive, coaching and mentoring culture to ensure you are always at your best
- Highly motivated and positive school communities where trust and integrity are embedded throughout

## Leadership

- A staff voice that is listened to and acted upon
- An 'always open door policy' to the Senior Leadership Teams
- Experienced, knowledgeable and creative Leadership at all levels
- Proven successful 'Mentoring and Coaching' support for all staff
- Leaders that really know and care about you
- Real collaboration in developing policies, procedures and new initiatives
- Forward thinking teams, driven and committed to making a real difference to children's lives

## School life

- Bright, modern and well maintained learning environments
- Excellent, bespoke CPD to support your development with an internal market for career development opportunities at all stages of your career
- A growing Trust with a strong and united community feel
- Culturally and ethnically diverse schools that promote, respect, tolerance and understanding, leading to pupils that are fully prepared for life in modern Britain
- Children who behave brilliantly and are eager to learn
- A real focus on work life balance
- Joint social events such as Sport Teams and Days/Nights out, planned across the Trust
- An excellent induction programme for NQTs and RQTs described by the Local Authority as 'outstanding'